

## Meeting the Digital Capacity Challenge: A HECA Perspective

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Meeting the Digital Capacity Challenge: A HECA Perspective

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## Overview

- What is digital capacity?
- Discussion of HECA research findings
- Possible areas for collaboration



'Technology giveth and technology taketh away.'

Neil Postman

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In the space of your short lifetimes, information has migrated from the library to the desktop to the backpack, and increasingly to the pocket



Shirley Tilghman, former President Princeton University

Without a well-prepared human mind, the abundance of information at our disposal will remain a cacophony rather than a symphony

# National Forum vision for digital capacity in higher education

- Embrace digital learning and innovation
- Enhance, connect and raise the quality of learningrelated communication
- Embed digital literacy
- Enable students to become lifelong learners in the digital world
- Use appropriate technology to enhance learning
- Collaborate



# Focus group perspectives on digital capacity

Introducing flexibility and accessibility

Making students aware of their digital footprint

Keeping pace with a global digital world

Reaching out to where students are

Preparing students for new ways of working

# What kind of institution do you want to be?



Digital capacity is more a question of curriculum than technology

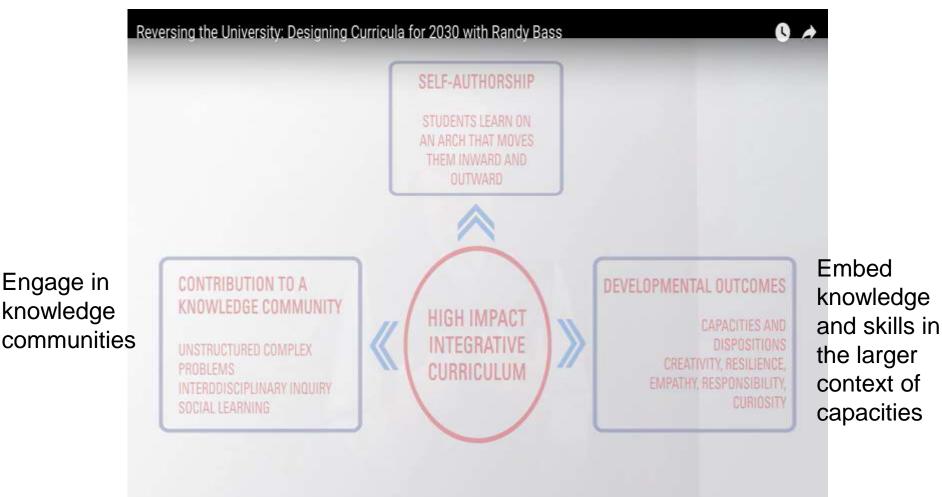
## **Designing Curricula for 2030**



Randy Bass, Vice Provost for Education and Professor of English at Georgetown University Need to design not for the content of the curriculum, but the *context* 

content→skills → character

Self-authorship, help students develop a sense of who they are

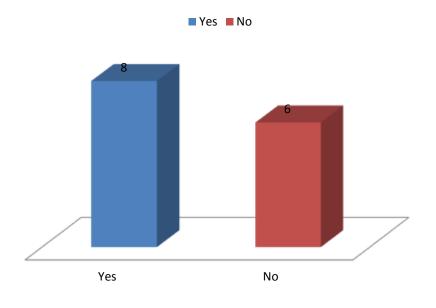


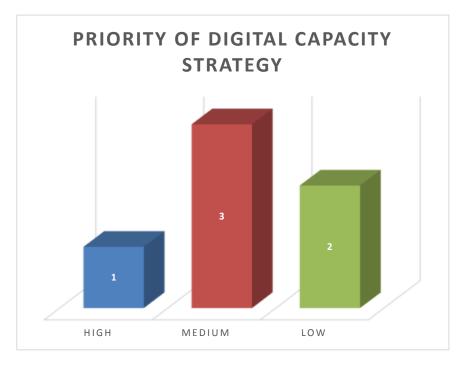
A portfolio based approach to learning – focus on reflection and integration



## Digital capacity survey

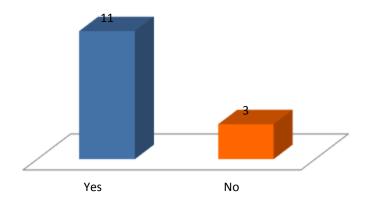
## FORMAL DIGITAL CAPACITY STRATEGY



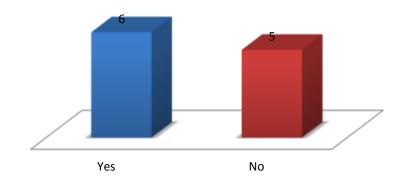


## TEACHING AND LEARNING STRATEGY

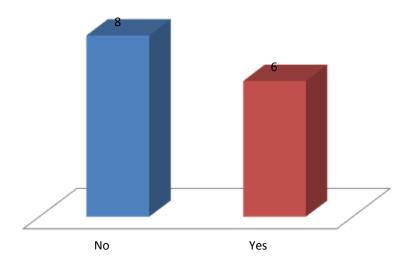




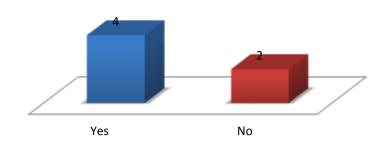
## DOES T&L STRATEGY ADDRESS DIGITAL CAPACITY?



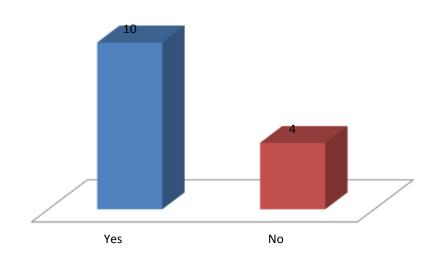
## **GRADUATE ATTRIBUTES**



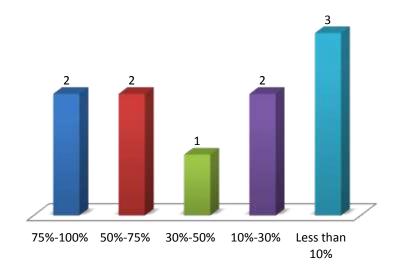
## DO GRADUATE ATTRIBUTES REFER TO DIGITAL CAPACITY?

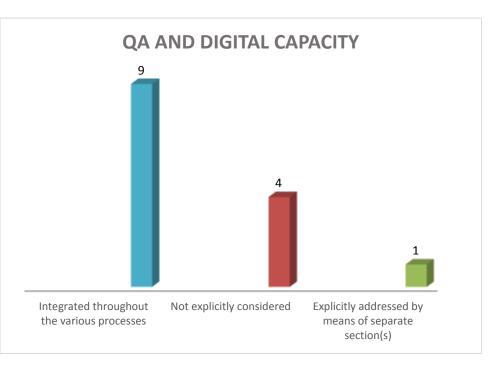


## RESPONSIBILITY OF SENIOR MANAGEMENT

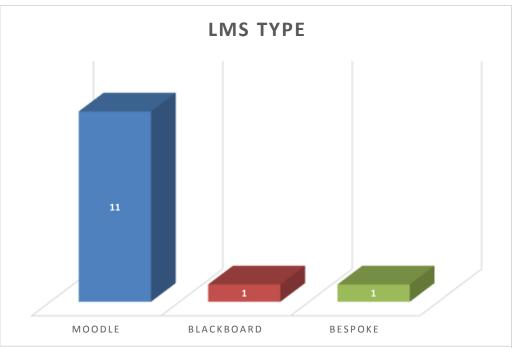


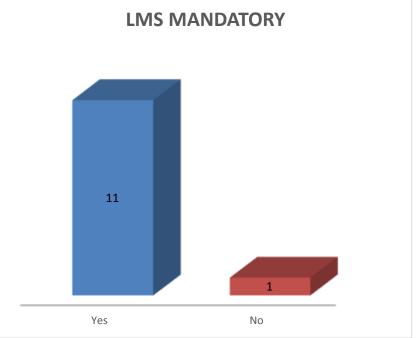
## % TIME DEVOTED TO DIGITAL CAPACITY

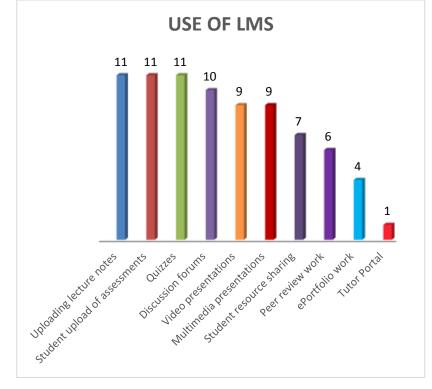




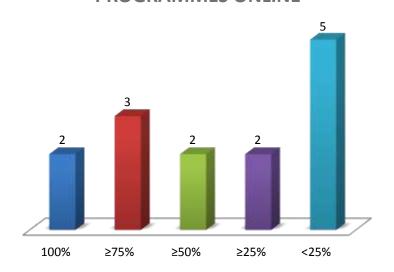


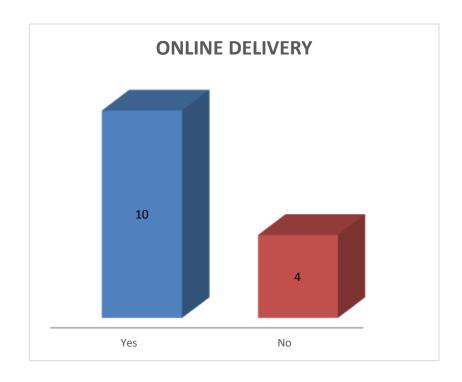




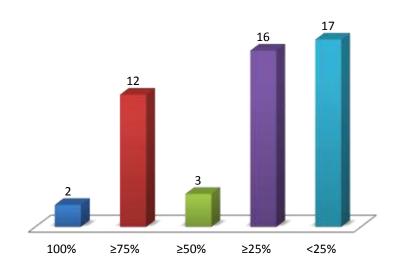


INSTITUTIONS WITH PROGRAMMES ONLINE

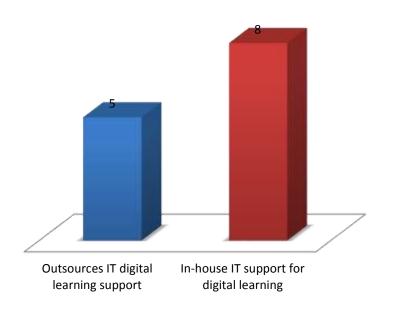


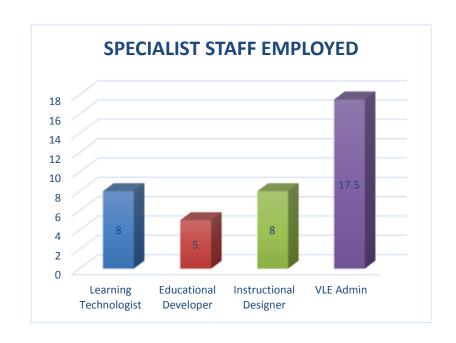


PROGRAMMES ONLINE ALL INSTITUTIONS

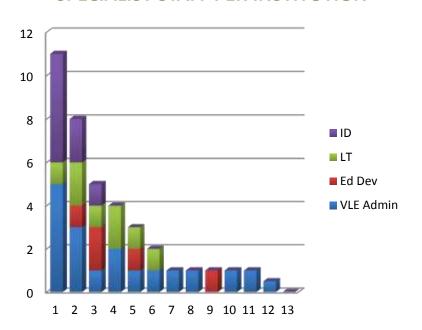


#### **DIGITAL LEARNING SUPPORT**

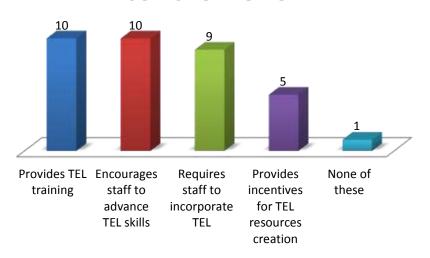




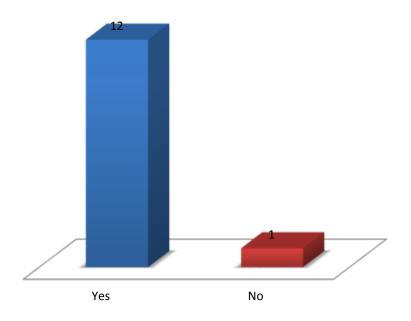
#### SPECIALIST STAFF PER INSTITUTION



#### **MEASURES TO PROMOTE TEL**



### IS TEL TRAINING PROVIDED?



## Types of training provided

External expert

External training funded

In-house training

TEL support via phone, e-mail and in-person

One-to-one if required

Online sessions/webinars

# Please outline any specific staff incentives provided by your institution in respect of TEL.

Recognised in staff meetings

Linked to performance goals

Celebrated

Staff paid to develop TEL and get first option on teaching those modules

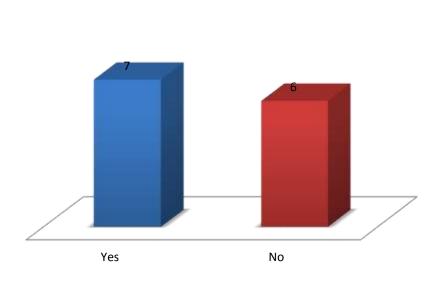
Training supported financially

In-house training

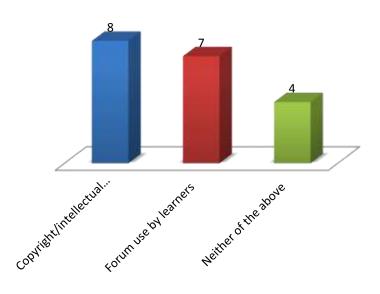
Access to a central academic server to develop materials

Fund conference attendance

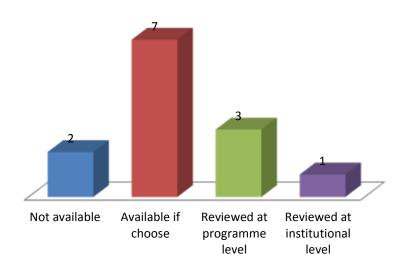
## **TEL CAPACITY & RECRUITMENT**



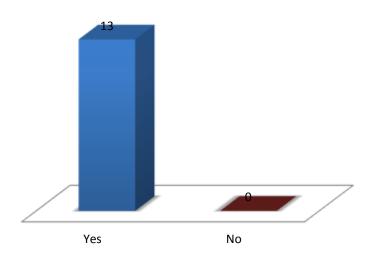
### **POLICIES EXIST FOR...**



### **LEARNING ANALYTICS**



### **INTERESTED IN COLLABORATION**



## Challenges

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Staff buy-in

Technology evaluation and choice

Capacity and organisational aspects

Cost

**External constraints** 

Nature of subject matter

Student engagement

# Focus group findings

## **Opportunities**

Redefine what a classroom should be

Access to resources

Confidence building

Ways to engage students

Cultivate midset for life-long

learning

More authentic assessment opportunities

## **Challenges**

Lack of QA benchmarks

Staff fear of being rendered

obsolete

Part-time staff – implications

for buy-in and training

Concerns about copyright

Finding staff with both

pedagogical and

technological knowledge

Scope within very short CPD

courses

# Challenges 2

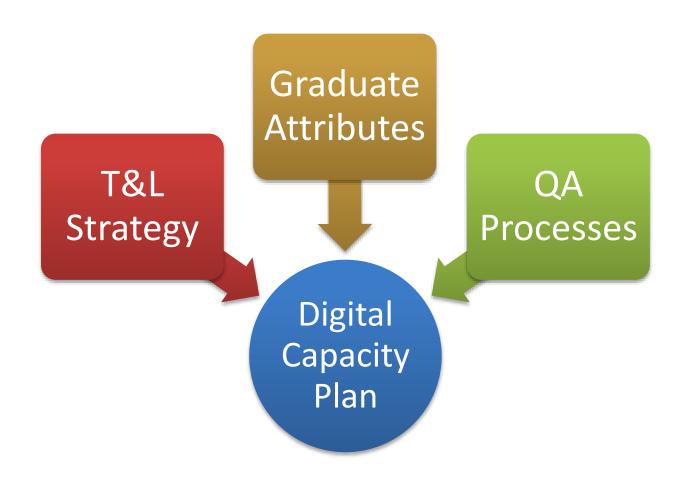
- Lack of understanding of pedagogical aspect of online delivery
- Perception of technology as a cost saving measure
- Responsibility IT led or lecturer led
- Pace of change of technology
- Perception of dumbing down reduced quality

## Opportunities for collaboration

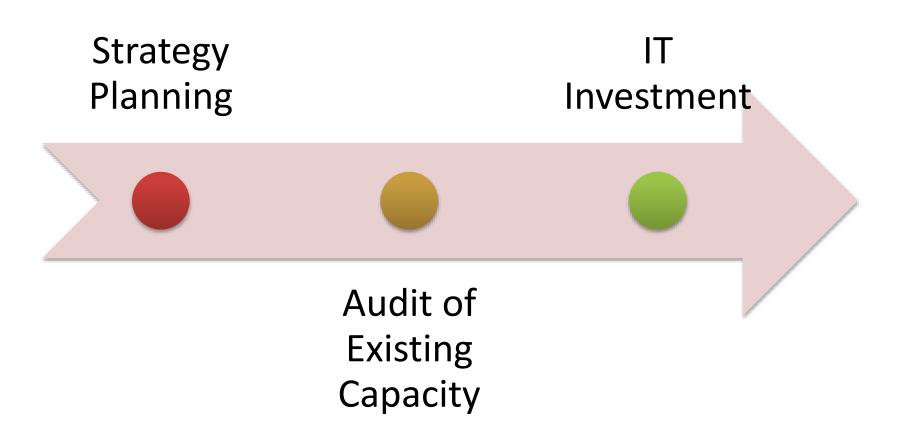


Showcase events sharing practice
Learning analytics workshops/projects
Peer reviewing each other's activities
Collaborative approach to lecturer/tutor TEL training

# Getting started



# And finally funding...



# Key messages



- Use technology appropriately across all types of teaching

   not just online learning
- Opportunities access, flexibility, engagement, realworld relevance, communication
- Need to engage lecturing staff what are the benefits for them? Time, incentives, source of academic networking and engagement
- Lots of scope for collaborative approaches e.g. around training, sharing of good practice
- Cost depends on scale of ambition
- Importance for students awareness of digital footprint, employability

# Questions

